

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
NOVEMBER 28, 2017

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, November 29, 2017 and began at 6:00 p.m. for the purposes on a formal request for a HIB Hearing, the meeting was held in the High School/Middle School Faculty Room. Present were: Mr. Keith Cannizzo, Mr. George Luke, Mr. James Monaco, Mrs. Kathleen Policano, Mrs Louise Gerardi, Mrs. Jeanne Freitag. Mrs. Doris Wechtler arrived at 6:03 pm, Mr. Doug DeMatteo arrived at 6:05 p.m. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 6:02 p.m. the below listed motion to go into closed session was made by Mr. Monaco and Seconded by Mrs. Gerardi and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to for a hearing on an HIB matter and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:32 p.m. a Motion was made by Mrs. Wechtler and Seconded by Mrs. Gerardi to return to the public session to conduct the work meeting and unanimously approved by voice vote of the members present.

At 6:39 p.m. the public work meeting began. Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. George Luke, Mr. James Monaco, Mrs. Kathleen Policano. Mrs. Doris Wechtler,

Mrs. Louise Gerardi and Mrs. Jeanne Freitag. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

The agenda was reviewed.

Mr. DiPaola discussed the following:

- Installation of the message sign in front of the HS/MS
- 2017/18 Budget Calendar was passed out and discussed
- Buildings & Grounds meeting - installation of steps by field

Board Comments

Mr. Monaco - PSE&G lighting

Mrs. Freitag - Geese issue on field

Mrs. Policano - Status of the property behind library

At 7:10 p.m. the meeting was opened to the public. No one spoke so a Motion to go adjourn the session was made by Mrs. Wechtler and Seconded by Mrs. Policano and unanimously approved by voice vote of the members present.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
NOVEMBER 28, 2017

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, November 28, 2017 and began at 8:00 p.m. in the High School/Middle School Faculty Room.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. George Luke, Mr. James Monaco, Mrs. Kathleen Policano, Mrs. Doris Wechtler, Mrs. Louise Gerardi and Mrs. Jeanne Freitag. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Audit Presentation by Mr. Jeffrey Bliss

- Unmodified opinion
- Good audit
- Overall the district financially did well
- Ended the year in excellent condition

State Monitor's Report

- 2014 Ten recommendations (5 were repeats)
- 2017 One recommendation (no repeats)
- Commended administration for doing a great job! Congratulations!

Superintendent's Report

- Thanked Mr. DiPaola, Mr. DeSimone and the board for the on the audit report
- Will advise on date for PARCC Night for parents

COMMITTEE REPORTS

Special Education Committee - Mrs. Gerardi

- New room in second wing - Life skills
- Palisades Park Furniture donated furniture for the Life skills class
- Thanked Mr. Iachetti for all his hard work

Finance Committee - Mrs. Freitag

- Met with the auditor, Mr. Bliss on November 21, 2017 to discuss audit review
- Reviewed Bills, Purchase Orders and Checks
- Reviewed financial section of agenda

At 8:21 the meeting was opened to the public on agenda items only. No one from the public spoke so the public session was closed and the agenda items were voted on.

Student Congress Report - Alleen Takzorian

- Plans for the digital sign are moving along
- Fundraiser for victims of the hurricane
- Food drive and Holiday wishes fundraisers for December
- Juniors are loving their new Chromebooks

At 8:29 p.m. the meeting was closed to the public and opened for board comments.

Mr. Luke

- Congratulated Doug on being re-elected and the newly elected board members
- Congratulated Students of the Month
- Windows should be installed on December 13, 2017

Mrs. Wechtler

- Congratulated Students of the Month
- Commended the Student Congress member on her report
- Happy Holidays to all

Mrs. Policano

- Congratulated Doug on being re-elected and the newly elected board members

- Congratulated Students of the Month
- Auditor's report was great
- Thanked Mr. DiPaola, Mr. DeSimone and Mr. Grieco on a great job with the audit
- Commended the Student Congress member on her report
- PARCC Night

Mr. Monaco

- Congratulated Doug on being re-elected and the newly elected board members
- Congratulated Girls Volleyball team
- Congratulated Students of the Month
- Commended Mr. DiPaola and staff on a great job with the audit
- MS Play on December 8-10, 2017 "Beauty and the Beast"

Mr. Gerardi

- Congratulated Doug and the newly elected board members
- Congratulated the Mayor and the Councilwomen on winning the election
- Thanked Mr. DiPaola and Mr. Grieco on a great job with the audit
- Fall Athletic Dinner was great
- Thanked Gantner Avenue PTO Donation of Whiteboards
- Parent involvement - discussed ideas that Paterson school is using
- Happy Holidays to all

Mr. DeMatteo

- Thanked all the EP residents for their support during the election
- Congratulated the newly elected board members
- Thanked Mr. DiPaola and staff on a great job with the audit

Mr. Cannizzo

- Congratulated Doug and the newly elected board members
- Congratulated the Mayor and the Councilwomen on winning the election
- Student Congress Report - very positive

Mrs. Freitag

- Congratulated Doug, Jakub and Dorin on being appointed to the board
- Congratulated the Mayor and the Councilwomen on winning the election
- Board training
- December 5th - deadline for application for board vacancy
- December 11th - Special Meeting for board to interview candidates for board vacancy
- December 19th - Next regular board meeting

At 8:45 p.m. a Motion to adjourn the meeting was made by Mrs. Wechtler seconded by Mrs. Gerardi and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on November 28, 2017 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY

AGENDA

WORK MEETING

November 28, 2017

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

November 28, 2017

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- 2016-2017 AUDIT PRESENTATION-LERCH, VINCI & HIGGINS (JEFFREY BLISS)

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for October, 2017.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Alan Lord	K
Milani Vasquez	K
Fabian Koziel	K
Jaziel Molina	1
Juliana Giammanco	1
Sarah Said	2
Ohm Patel	2
Kate Hamlin	2
George Panagopoulos	3
Logan Solares	3
Jaiden Mallari	3
Ariella Mrkulic	4
Charlie Pena	4
Ocean Dong	4
Eva Avagyan	5
Stephanie Mitanoska	5
Sofia Hernandez	5

GANTNER AVENUE SCHOOL

STUDENT NAMEGRADE

Isabella Vergara-Estrada	K
Sabina Cardona	K
Emily Wojtowicz	1
Jan Bednar	1
Kian-Angelo Macalaguim	1
David Rutkowski	2
Gabriella Dunn	2
Angelina Torres	2
Kryslin Torres	2
Mason Roberts	3
Aaron Navarro	3
Sebastian Laterra	4
Vincent Urzo	4
Isabella Monbleau	5
Brielle Perez	5
Marielle Rigor	5
Aniqa Imran	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Julian Gaudet	Pre-K
Jonathan Pena	Pre-K

Gabriella Pressler	Pre-K
Victoria Lombardo	Pre-K
Mohamed Berrabia	Pre-K
Liam Gonzalez	K
Cecilia Sinclair	K
Jean Luke Oviedo	K
Othneil Ankomah	K
Jalen Gaudet	1
Brian Tran	1
Adrianna Perea	1
Olivia Palacios	2
Sophia Burgio	2
Aidan Lopez	2
Julia Clemente	2
Gracie Cooke	3
Wiktor Gradzki	3
Duke Darko	3
Pamela Mosticchio	4
Edwards Chavarria	4
Christina Scarpulla	4
Isabel Garcia	5
Madison Maldonado	5
Abdullah Firozvi	5
Za'Kyr Rollins	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Gabriel Gutierrez	6
Hanna Colon	7
Matthew Kayal	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Darrell Decker	9
John Sarzynski	10
Carlos Richards	11
Samantha Lauret	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective

through for the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Melissa Rebelo	Spanish Teacher	TCH.11.FORL.MS.01 11-130-100-101-11-004-00-	BA Step 1 \$50,093 Pro-Rated	Memorial Middle School	Pending Certification
John Sarcone	Maternity Leave Replacement	TCH.04.ELEMM.EL.06 11-120-100-101-04-000-00	BA Step 1 \$50,093 Pro-Rated Per Diem	Sixteenth Avenue School	12/4/17 Through 5/7/18

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Justyna Sudol	One to One Aide	AIDE.04.1TO1.NA.11 11-000-217-100-04-909-00	Sixteenth Avenue	11/8/17
Alyssa Jahren	Maternity Leave Replacement	TCH.04.ELEMM.EL.06 11-120-100-101-04-000-00	Sixteenth Avenue	12/1/17
Michael Rainere	One to One Aide	AIDE.04.1TO1.NA.12 11-000-17-100-04909-00	Sixteenth Avenue	11/27/17

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position

for the 2017/2018 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Dominick Silla	Principal	MA+30 \$1,000	N/A	Sixteenth Avenue	9/1/17
Morgan Taylor	Girls Basketball Coach	Step 1 \$4,583	11-402-100-100- 11-032-00	Memorial Middle School	11/29/17

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentor for below listed district staff member*, for the 2017/2018 school year, paid through payroll deductions of mentees (NJDOE rate):

MENTEE	MENTOR
Elizabeth Murphy	Kim Vandermast

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATIO N	EFFECTIVE DATE
Jeff Lubin	Classroom Aide	AIDE.04.RRRC.N A.02 11-213-100-106-04- 000-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check

Alyssa Jahren	One to One Aide	AIDE.04.1TO1.NA. 11 11-000-217-200-04- 909-00	\$13.50 (Hour)	Sixteenth Avenue	12/4/17
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NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2017/2018 school year, pending the results of a criminal background check:

Tyler Mirkovich
Morgan Taylor
Olga Hadji
Rosemary Ward
Michael Rainere
Thomas Schaeffer

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitute school bus driver for the 2017/2018 school year, pending the results of a fingerprint check:

NAME	POSITION	SALARY	LOCATION	EFFECTIVE
Harry Wechtler	Substitute School Bus Driver	\$65.00 Up to 4 hours \$90.00 Over 4 hours	District	7/1/17

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2017/2018 school year, pending results of a criminal background check:

Name	Position	Location	Effective
Emma Leigh Gilaga	Softball Coach	Memorial High School	Upon Completion of Background Check

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2017/2018 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Mohammed Saadeh	Director of Pupil Personnel and Testing	12/1/17	No	None	Latino Promise & HACER Guidance Counselor Workshop	Hackensack, NJ
Allison Jackter	Gantner Avenue School Principal	12/1/17	No	\$149.00 To be paid by Title IIA	Standards Based on Report Cards: 2.0	Monroe, NJ

				2017-2018 ESEA Gran		
Lisa Acinapura	Child Study Team Member	12/1/17	No	None	The Impact of Technology on Anxiety, Depression, and Suicide	Ridgewood, NJ
Emelda Jamison	Memorial High School Guidance Counselor	12/1/17	No	None	School Counselor Luncheon	Mahwah, NJ
Nicole Thompson	Supervisor of Instruction	12/5/17	No	None	Structured Learning Experiences Regional Workshop	Paramus, NJ
Karen Fasouletos	Memorial High School Assistant Principal	12/5/17 & 12/6/17	No	None	Fostering Positive Connections Across Your Education Community	Mahwah, NJ
Monica Brown	Supervisor of Instruction	12/5/17 & 12/6/17	No	None	Educators Evaluating the Quality of Instructional Products (EQuIP)	Wayne, NJ
Ariella Luberto	Gantner Avenue Elementary School Teacher	12/7/17	Yes	\$149.00 To be paid by Title IIA 2017-2018 ESEA Gran	Parcc ELA DATA 2.0: Taking Advantage of What's Out There	Brick, NJ

David Warner	Memorial High School Principal	12/8/17	No	None	Tenure Review - Inefficiency and Conduct Unbecoming	Mt. Laurel, NJ
Mohammed Saadeh	Director of Pupil Personnel and Testing	12/8/17	No	None	Montclair State University's Counselor Workshop	Montclair, NJ
Nicole Thompson	Supervisor of Instruction	12/11/17	No	\$149.00 To be paid by Title IIA 2017-2018 ESEA Grant	Tools for Leading and Growing Healthy PLC's	Monroe, NJ
Lindsay Fitzpatrick	Elementary School Teacher	12/11/17	Yes	\$249.00 To be paid by Title IIA 2017-2018 ESEA Grant	Best Strategies to Help Your Students Achieve the Next Generation Science Standards	New Brunswick, NJ
Ariella Luberto	Elementary School Teacher Teacher	1/18/18	Yes	None	Science Supervisor Technical Assistance	Trenton, NJ
Deanna Palmiere	Elementary Guidance Counselor	1/19/18	No	\$150.00 To be paid by Title IIA 2017-2018 ESEA Grant	Legal One: Advanced HIB Investigation Techniques	Monroe, NJ
Danielle Leva	Student Assistant	1/19/18	No	\$150.00 To be	Legal One: Advanced HIB	Monroe, NJ

	Counselor			paid by Title IIA 2017-2018 ESEA Grant	Investigation Techniques	
Erminia Servani	Elementary Guidance	1/19/18	No	\$150.00 To be paid by Title IIA 2017-2018 ESEA Grant	Legal One: Advanced HIB Investigation Techniques	Monroe, NJ
Leena Fadel	Memorial High School Guidance Counselor	1/19/18	No	\$150.00 To be paid by Title IIA 2017-2018 ESEA Grant	Legal One: Advanced HIB Investigation Techniques	Monroe, NJ
Danielle Leva	Student Assistant Counselor	3/15/18	No	\$150.00 To be paid by Title IIA 2017-2018 ESEA Grant	Emerging Legal Issues & Requirement for SAC	

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

Name	School	From	To	Teacher	Subject
Erica Mulkey-Koltzen	Sixteenth Avenue	1/18/18	5/3/18	Laura Cioffi	Grade 2

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education approve the *Memorandum of Agreement* as submitted, between the Elmwood Park Board of Education and the Elmwood Park Administrators Association (EPAA), covering the 2018-2019, 2019-2020, 2020-2021 and 2021-2022 school years.

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Wechtler
Seconded By: Mr. Monaco

Consent Vote on items: PA1-PN1

	KC	DD	GL	JM	KP	DW	LG	JF
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED			N1			F2		

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2017/2018 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
110730	BCSS, HIP	10/02/17 to 6/30/18	\$67,980.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2017/2018 school year as indicated:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
Dr. Mae Balaban and Associates, LLC	Psychological Evaluation Educational/Learning Therapies	Not to exceed \$5,000.00	10/30/17 to 6/22/18
NorthJersey NeuroPsychology LLC	Psychological Evaluation Educational/Learning Evaluation	Not to exceed \$5,000.00	10/23/17 to 6/22/18
Novogrow, LLC Pediatric Physical Therapy	Physical Therapy Services	Not to exceed \$6,000.00	7/1/17 to 6/22/18

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Wechtler
 Seconded By: Mrs. Gerardi

Consent Vote on items: S1- S2

	KC	DD	GL	JM	KP	DW	LG	JF
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2017-2018 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
HS Academy Science Trip- To World Aids Day Conference	Clinton Inn Hotel, Tenafly	Fri., 12/01/17 8:30 a.m. -12:30 p.m.	HS Academy Students	Ms. Gale
Dodge Bean Bag Night	Gantner Avenue Gym	Fri., 02/02/18 6:00 p.m. - 8:00 p.m.	Teachers/Parents and Students	Ms. Dopezzo
Food/Toy Drive - Collecting Food/Toys for Oasis Shelter in Paterson	Gantner Avenue	TBD	All Students	Ms. Solicito (PTO)
International Night - Food	Gantner	Wed., 3/21/18	All	Ms. Feliciano

Tasting Event Consisting of Different Traditions	Avenue	6:00 p.m - 8:00 p.m.	Students/Parents	(PTO)
Rita's Italian Ice - Gift Certificate Sale	Rita's in Lodi	Fri., 12/01/17 - Wed., 1/31/18 All Day	Parents/Students and Public	Ms. Rego Project Graduation Committee
Poetry Club - Students come together to Create Poems, Compare Poems, and Apply Concepts to Perform Poems	Room 104 MS	TBD	MS Students	Ms. Perez Ms. Lent Mr. ten-Hoeve
Holiday Toy Drive for Pediatric Cancer Patients	Hackensack University Medical Center/ Tomorrows Children's Fund	Fri., 12/01/17 - Fri., 12/15/17 All Day	MS 8th Grade Students	Ms. Fierro Ms. Warren
Bike Safety - Hackensack University Medical Center Will Show a Video to Explain the Importance of Bike Safety	Sixteenth Avenue School Gym	Fri., 02/09/18 9:30 a.m. - 10:30 a.m.	1st and 2nd Grade Students, Mr. Antonucci and Ms. Wilson	Ms. Rosenberg
Playground Safety - Hackensack University Medical Center Will Show a Video to Explain the Importance of Playground Safety	Sixteenth Avenue School Gym	Fr., 02/09/18 10:30 a.m - 11:15 a.m.	Kindergarten Students, Mr. Antonucci And Ms. Wilson	Ms. Rosenberg
Junie B. Jones Musical	William Paterson University/ Theatrework USA	Mon., 12/04/17 10:30 a.m. - 11:30 a.m.	Pre-K - 5th grade Autistic Classes	Ms. Rossetti Ms. Gallagher Mr. Antonucci
Jenkinson's Aquarium Class Trip	Point Pleasant, NJ	Mon., 12/04/17 9:00 a.m. - 2:30 p.m.	Gantner Avenue 5th Grade Students	Ms. Reeves Ms. Cascetta Ms. Taveras Ms. Stabaus

Foreign Language Poetry Recitation Contest	William Paterson University	Thur., 05/17/18 9:00 a.m - 1:00 p.m.	HS Italian and Spanish Classes	Ms. Vitamia Ms. Pace
Holiday Harmonies	Gilbert Avenue All Purpose Room	Thur., 12/21/17 1:00 p.m. - 3:00 p.m.	Gilbert Avenue 4th Grade Students	Mr. Calissi Ms. Cornely Ms. Fitzpatrick
Political Science - Students Will Discuss Current National/International News	Room 008 HS	TBD	HS Students	Mr. Serra Ms. Thomas
Food Drive - Grocery items will be Collected to Donate to the Local Food Pantry	Sixteenth Avenue School	Fri., 12/01/17 - Fri., 12/15/17	All Students	Mr. Bacigalupo Ms. Buscio Ms. Montone
Students will Write Letters to Soldiers in the Armed Services	Room 104 MS	Wed., 11/29/17 - Thur., 11/30/17	MS 6th And 7th Grade Students	Mr. Press
After School Open Weight Room for Fitness and Strength	HS Weight Room	Tue. and Thur. 11/29/17 - 6/1/18 3:00 p.m. - 4:00 p.m.	All Students	Mr. Serra
Baseball- A.M. Open Gym for Speed, Agility, Fitness and Access to Batting Cages	MS Gym	Tue., Thur. and Sat. 1/3/18 - 5/15/18 6:00 a.m - 7:30 a.m.	All Students	Mr. Vanore Mr. Tuohey Mr. Zilz Mr. Walsh Mr. Warner
Softball- A.M. Open Gym for Speed, Agility, Fitness and Access to Batting Cages	M.S. Gym	Mon., Wed. and Sat. 1/3/18 - 5/15/18 6:00 a.m. - 7:30 a.m.	All Students	Mr. DiStasio Mr. Mulligan Mr. Ledina Mr. Torre Mr. DeDios Ms. Gilaga
Proceeds from Sweats Day will be Donated to Unicef to Help Victims of Hurricane Harvey (<i>Previously approved</i>)	HS	11/21/17	HS Students	Ms. Alfonso

<i>to be donated to Student Congress)</i>				
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G2. BE IT RESOLVED, that the Board of Education accepts the resignation of Elmwood Park Board of Education Member, **Frank Caramagna**, effective November 16, 2017.

G3. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve **Bels, School Library Consortium meeting**, (School Librarians from area districts) for the 2017-2018 school year.

G4. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Donations(s)** as submitted, for the 2017-2018 school year.

Donation	Donator(s)	Location
Numerous items to classrooms	DonorsChoose.org	Gantner Avenue School
Endzone Camera for the Football Program \$6,006.95	Elmwood Park Football Parent Association	High School
Numerous Furniture items	Palisade Furniture	High School - ADL Room
Whiteboards and Projectors (\$21,181.93)	Gantner Avenue PTO	Gantner Avenue Classrooms
Tissues	Kimberly Clark	High School

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the October 2017, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of October 2017, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of October 2017, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 25466 through 25633 totaling \$2,056,569.52 and wire transfers totaling \$1,311,813.73 from Spencer Savings Bank Board of Education General Account, check numbers 1306 through 1310 totaling \$161,737.43 from board of

education Food Service Account, and check numbers 243 totaling \$1,508.70 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 30, 2017 in the total amount of \$895,371.82

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 15, 2017 in the total amount of \$876,813.17.

F5. RESCIND ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2017-2018 TITLE III GRANT APPROVED AUGUST 22, 2017

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education rescind resolution F14 approved August 22, 2017 regarding the approval to use \$20,300 of Title III funds for salary and that such funds be re-allocated and utilized to purchase materials as per the direction of the NJDOE, Bergen County Office.

Motion of: Mrs. Gerardi
 Seconded by: Mrs. Wechtler

Consent Vote on items: F1-F5

	KC	DD	GL	JM	KP	DW	LG	JF
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED			F3 #158264 F4 #158623			F3 #158565 F4 #158923		

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG3. APPROVE DATE OF REORGANIZATION MEETING

BE IT RESOLVED: that, the board of education Reorganization Meeting be scheduled for January 2, 2018 at 6:30 p.m. in the HS/MS Media Center.

BG4. SCHOOL BUS EMERGENCY EVACUATION DRILL - GANTNER AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 2, 2017 for Gantner Avenue School be reflected in official board minutes of this meeting.

BG5. SCHOOL BUS EMERGENCY EVACUATION DRILL - GILBERT AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 5, 2017 for Gilbert Avenue School be reflected in official board minutes of this meeting.

BG6. SCHOOL BUS EMERGENCY EVACUATION DRILL – 16TH AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 13, 2017 for 16th Avenue School be reflected in official board minutes of this meeting.

BG7. SCHOOL BUS EMERGENCY EVACUATION DRILL - MEMORIAL MIDDLE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 11, 2017 for Memorial Middle School be reflected in official board minutes of this meeting.

BG8. SCHOOL BUS EMERGENCY EVACUATION DRILL - MEMORIAL HIGH SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 12, 2017 for Memorial High School be reflected in official board minutes of this meeting.

BG9. APPROVAL TO REMOVE AND DISCARD GENIE LIFT

BE IT RESOLVED: that the board of education hereby approves the *Remove and Discard* the 25 foot Genie Lift.

Motion of: Mr. Monaco
 Seconded by: Mrs. Wechtler

Consent Vote on items: BG1-BG9

	KC	DD	GL	JM	KP	DW	LG	JF
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED						BG4- BG8		

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

- | | |
|--------------------|-------------------|
| # 2017-2018-050-01 | #2017-2018-050-02 |
| #2017-2018-060-01 | #2017-2018-060-02 |
| #2017-2018-090-01 | |

Motion of: Mrs. Policano
 Seconded by: Mrs. Wechtler

Consent Vote on items: H1

	KC	DD	GL	JM	KP	DW	LG	JF
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

L. LEGAL

L1. APPROVAL OF THE JUNE 30, 2017 COMPREHENSIVE ANNUAL FINANCIAL REPORT AND SUBMISSION OF CORRECTIVE ACTION PLAN

BE IT RESOLVED: that the board of education does hereby acknowledge the receipt, review and evaluation of the Comprehensive Annual Financial Report for the period ending June 30, 2017 and also approves the district's Corrective Action Plan and authorizes the Board Secretary to reflect this in the minutes.

L2. APPROVE TRANSPORTATION AGREEMENT WITH ENGLEWOOD PUBLIC SCHOOLS

BE IT RESOLVED: that the board of education approve the transportation agreement with Englewood Public Schools for transportation to students attending Dwight Morrow High School for the 2017-2018 school year.

L3. APPOINTMENT OF GENERAL COUNSEL/LABOR NEGOTIATOR

BE IT RESOLVED: that the board of education does hereby approve the appointment of Cleary Giacobbe Alfieri Jacobs, LLC, to provide general counsel and labor negotiation services, for the 2017-2018 school year at the rate of \$160 per hour for all attorneys and \$90 per hour for paralegal services.

Motion of: Mrs. Wechtler
 Seconded by: Mrs. Policano

Consent Vote on items: L1-L3

	KC	DD	GL	JM	KP	DW	LG	JF
AYE	X	X	X	X	X	X	X	X
NAY								
ABSENT								
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 28, 2017.



John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM 1
REGULAR MEETING
November 28, 2017

1. PERSONNEL

A. EMPLOYMENT

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2017/2018 school year, pending the results of a criminal background Check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Jessica Michalowski	Confidential Secretary	SEC.07.SPSV.NA.01 11-000-219-105-07-000-00	\$39,000	Board Office	12/1/17

B. RESIGNATION

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Karen Pena	One to One Aide	AIDE.04.1TO1.NA.17 11-000-217-100-04-909-00	Sixteenth Avenue	11/29/17

F. SUBSTITUTES

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2017/2018 school year, pending the results of a criminal background check:

Niraliben Patel

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

I. VOLUNTEER

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following volunteers for the 2017/2018 school year, pending results of a criminal background check:

Name	Position	Location	Effective
Carolyn Stefanou	Competition Cheer Coach	Memorial High School	2017/2018 Season

K. WORKSHOP TRAINING

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following **requests** for the 2017-2018 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Debra Burniston	Kindergarten Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ

Cheryl Proto	Supervisor of Human Resources	12/12/17	No	None	Regional Training for Certification & Professional Development Staff	Wayne, NJ
Tammy McLoughlin	Confidential Executive Secretary	12/12/17	No	None	Regional Training for Certification & Professional Development Staff	Wayne, NJ
Elena Cannata	Kindergarten Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ
Catherine DeLaCruz	Kindergarten & Grade 1 Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ
Maria Kittaneh	Grade 1 Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ
Joyce Eso	Grade 1 Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ
Alison DiScola	Grade 2 Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ
Elizabeth Murphy	Grade 2 Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ
Kim Vandermast	Grade 2 Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ
Christina Gomez	Ressource Kindergarten Grade 1 & Grade 2	12/15/17	Yes	None	Readers Workshop	Paramus, NJ
Nancy Cooney	Grade 3 Teacher	12/15/17	Yes	None	Readers Workshop	Paramus, NJ

Marge Hansen	Elementary School Teacher	1/9/17	Yes	\$249.00 To be paid by Title IIA 2017-2018 ESEA Grant	Improve Behavior & Increase Learning: Develop Self-Regulation Skills, increase Attention & Build Tolerance in Young Children	West Orange, NJ
Debra Burniston	Kindergarten Teacher	TBD	Yes	None	Readers Workshop	Paramus, NJ
Elena Cannata	Kindergarten Teacher	TBD	Yes	None	Readers Workshop	Paramus, NJ
Catherine DeLaCruz	Kindergarten & Grade 1 Teacher	TBD	Yes	None	Readers Workshop	Paramus, NJ
Maria Kittaneh	Grade 1 Teacher	TBD	Yes	None	Readers Workshop	Paramus, NJ
Joyce Eso	Grade 1 Teacher	TBD	Yes	None	Readers Workshop	Paramus, NJ
Alison DiScola	Grade 2 Teacher	TBD	Yes	None	Readers Workshop	Paramus, NJ
Elizabeth Murphy	Grade 2 Teacher	TBD	Yes	None	Readers Workshop	Paramus, NJ
Kim Vandermast	Grade 2 Teacher	TBD	Yes	None	Readers Workshop	Paramus, NJ
Christina Gomez	Ressource, Kindergarten Grade 1 & Grade 2	TBD	Yes	None	Readers Workshop	Paramus, NJ

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A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola, Business Administrator/Board Secretary